



Position: State Referee Administrator (SRA)

The Organization The California State Soccer Association - South (Cal South) is a 501c(3) California public benefit corporation and is the official youth and adult state soccer association of the United States Soccer Federation, United States Adult Soccer Association and United States Youth Soccer. Cal South represents 230 Member Leagues and Clubs comprising our membership of more than 180,000 registered players, coaches, referees and league administrators. The organization, with a service area that extends from San Luis Obispo to San Diego, provides rewarding recreational and competitive opportunities for players of all ages, genders and skill levels, visit www.CalSouth.com.

General Position Description: The Cal South SRA will serve in the leadership role as it relates to all Cal South Referee Programs, administration and respective staffing requirements therein. The SRA promotes and carries out the National Program for Referee Development for all affiliated soccer within Cal South. The SRA sets all policies within the state in accordance with the governing documents of U.S. Soccer and the National Program for Referee Development. This will include but not be limited to the future growth, vision and formation of quality standards for all Cal South Referee Programs. The SRA position will be appointed by the Cal South Board of Directors and will report directly to the Cal South Chief Executive Officer.

Position Responsibilities:

- Leads expansion & development of new referee programs commensurate with Cal South Mission
- Coordinates activities and management of the State Director of Instruction, State Director of Assessment, State Assignor Coordinator and the State Youth Referee Administrator
- Works collaboratively with the referee associations throughout southern California while establishing association wide standards and processes
- Disseminates information, including that sent to states from the national office, to all referees within the state
- Ensure that an effective referee development program is working, which identifies, trains and gives opportunities to both promising youth and adult referees
- The State Referee Administrator shall be responsible for applying Federation standards in coordination with referee instructor(s) to grade each referee in his area for each registration period. The State Referee Administrator (or his delegate) shall certify the grade of each referee on the Federation registration form.
- Monitor the referee services and standards provided to all state run and sanctioned tournaments in Cal South
- Supervise & grow all Cal South referee development programs (Specialty Clinics, Mentor, ARDP, Referee Camps...)
- Supervise the instructor training programs throughout Southern California

- Provide monthly reports to the Cal South CEO & Board and operates in accordance with Cal South approved budgets
- Develops and maintains working relationships with Cal South Member Organizations, US Youth Soccer, US Soccer, Region IV and referee associations throughout California.

Required Qualifications and Desired Skills:

- A college degree from an accredited four-year university is preferred
- A respected official within the Southern California Referee Community maintaining a minimum R7 USSF Certification
- Extensive experience and qualifications as an Assignor, Instructor, Referee & Assessor
- Must possess leadership capabilities and knowledge of the National Program for Referee Development. Must be able to coordinate the state referee program to serve both the adult and youth soccer programs, and work in harmony with all USSF affiliates and local officials in the development of the National Program for Referee Development
- Applicants must have some level of management experience and comfort level in delegation & supervision of Referee Program Staff
- Applicants must be self-motivated with little need for direction and/or motivation from referee committee
- Must be exceptionally organized and possess excellent verbal, phone and written communication skills.
- Demonstrated skill in establishing and maintaining cooperative working relationships with diverse individuals and organizations.
- Demonstrated success in implementing strategic business plans, forecasting, analysis and budgeting to meet unique challenges and growth opportunities of referee programs.
- Applicants must be a team player and believe in Association / Organizational goals.
- Applicants must be willing to work some weekend events and be willing to travel as needed.
- Hired applicant must successfully pass a background check through the Department of Justice.

SRA: The Cal South SRA will be supplied with a laptop, cell phone, monthly stipend and reimbursement of all position related expenses. Our corporate office is conveniently located near the junction of the 91 and 57 freeways, about 1 mile south of Cal State Fullerton in north Orange County.

How to Apply:

Applicants interested in this position must email a resume, references and cover letter outlining interest, vision of referee programs and qualifications to the attention of Brandy Buell, Assistant to the CEO at bjuell@calsouth.com. All such letters of interests, resumes and/or vitae, and a list of three references should be submitted **as an attachment in either a Microsoft Word or Adobe PDF format.**

Application Deadline: Thursday, August 6, 2009

www.calsouth.com